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Environmental & Sustainability Policy

Statement of Intent

At Errigal, we are committed to being at the forefront of the industry in reducing the environmental impact of our activities. Our mission is to integrate sustainable practices into every aspect of our business, ensuring that our operations promote environmental stewardship and sustainable development. By embedding sustainability into our corporate strategy and day-to-day operations, we aim to achieve excellence in environmental management and set an example for others to follow.

We are dedicated to achieving a sustainable future, which includes our commitment to reaching Carbon Zero. Our focus extends beyond carbon reduction to encompass the broader principles of sustainability, such as conserving natural resources, reducing waste, and enhancing biodiversity. By adopting innovative solutions and promoting sustainable practices, we can protect natural resources, mitigate environmental impacts, and contribute positively to the communities in which we operate.

Collaboration with stakeholders is essential to create a culture of environmental responsibility, and we are committed to working together to achieve our sustainability goals. Through continuous improvement and proactive engagement, we strive to make a lasting, positive impact on the environment.

Responsibilities

At Errigal, the ultimate responsibility for environmental sustainability lies with the Errigal Board of Directors, ensuring that adequate resources are provided for the effective implementation and regular assessment of our Environmental and Sustainability Policy. Operational management is accountable for the day-to-day execution of this policy, integrating sustainable practices into all aspects of our operations and ensuring compliance with environmental regulations. All employees are expected to actively participate by identifying opportunities for environmental improvement, following sustainability guidelines, and creating a culture of environmental awareness throughout the organisation. We also require contractors, subcontractors, and suppliers to adhere to our environmental standards, ensuring that all activities are conducted with minimal environmental impact and in alignment with our sustainability goals.

Arrangements

Errigal is committed to protecting the environment and embedding sustainable practices into all our operations. We ensure compliance with all applicable environmental legislation and regulations, aiming to minimise energy use and associated CO2 emissions while maximising the use of renewable energy sources.

We focus on reducing waste generation and promoting the reuse and recycling of materials and products. This includes prioritising the use of recycled and renewable materials to minimise raw material

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consumption. Efforts to minimise polluting emissions to air, land, and water, as well as reducing the use of polluting forms of transport, are integral to our operations.

Environmental impacts of our operations are assessed comprehensively, with consideration given to the whole-life environmental performance of all materials and products procured. Sustainable development principles guide our design and construction activities, ensuring environmentally responsible practices.

To ensure responsible sourcing, we require suppliers to meet stringent environmental criteria. This includes adherence to internationally recognised standards such as BES6001 for responsible sourcing of construction materials and products, and certification by bodies such as the Forest Stewardship Council (FSC) for timber products. These certifications confirm that materials used in our projects are sourced sustainably, with minimal impact on natural resources.

Environmental training is provided to all staff, including subcontractors, to enhance awareness and support our sustainability goals. We assess the environmental performance of our suppliers rigorously to ensure they align with our standards. We develop and maintain specific environmental targets and action plans, regularly reviewing our performance to drive continuous improvement.

Performance, Monitoring and Review

Errigal maintains an active monitoring regime to ensure compliance with our Environmental and Sustainability Policy and its associated arrangements. This includes regular assessments as part of our Annual Management Review, where we systematically monitor and report on the effectiveness of our environmental practices and our progress towards achieving sustainability objectives.

Our Environmental and Sustainability Policy, along with our environmental performance, undergoes periodic reviews to ensure ongoing relevance and effectiveness in meeting our environmental commitments. These reviews are crucial to our continuous improvement efforts, ensuring that our practices align with evolving sustainability goals and legal requirements.

By fostering a culture of transparency and accountability, we aim to enhance our environmental performance and contribute positively to sustainable development, protecting the environment for future generations and ensuring that all employees and stakeholders understand their role in this effort.

Authorisation

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Cormac McCloskey & Damien Treanor

Managing Directors (Errigal)